Agenda
November 19, 2020
6:00 p.m.— Hybrid Meeting via Zoom/In-person

I. **CALL TO ORDER**

II. **ELECTRONIC MEETING PARTICIPATION – Commission Action (attached)**

III. **CONSENT AGENDA**
   A. Approval of Minutes for October
   B. Approval of Treasurer's Reports for October

IV. **COMMONWEALTH INTERGOVERNMENTAL REVIEW PROCESS**
   A. Projects (Signed-off by the staff)
      1. Forestwide Oak and Woodland Restoration Project
   B. Regular Project Review
      None
   C. Environmental Project Review
      None

V. **PUBLIC ADDRESS**

VI. **CHAIR'S REPORT**

VII. **EXECUTIVE DIRECTOR'S REPORT**

VIII. **REVIEW OF MUTUAL CONCERNS AND COMMISSIONERS' REPORTS**

IX. **OLD BUSINESS**

X. **NEW BUSINESS**

   A. Tourism Industry Update
      Presentation: Lisa Bleakley, Executive Director, Montgomery County Regional Tourism
      Commission Discussion

   B. NRV Business Continuity Team Update
      Presentation: Ashley Briggs, Melanie Morris, Holly Lesko
      Commission Discussion

   C. FY20 Audit Report
      Commission Action

   D. December meeting traditionally cancelled. Next meeting January 28, 2021
      Commission Action

All meeting materials posted on the Commission website www.nrvrc.org

The New River Valley Regional Commission provides area wide planning for the physical, social, and economic elements of the district; encourages and assists local governments in planning for their future; provides a means of coordinating federal, state, and local efforts to resolve area problems; provides a forum for review of mutual concerns; and implements services upon request of member local governments.

6580 Valley Center Drive | Suite 124 | Radford, VA 24141 | 540-639-9313
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MEMORANDUM

To: **NRVRC Board Members**

From: **Kevin R. Byrd, Executive Director**

Date: **November 13, 2020**

Re: **Participation in NRVRC meetings through Electronic Communication Means Policy**

When the Governor has declared a state of emergency in accordance with section 44-146.17 of the Code of Virginia, it may become necessary for the NRV Regional Commission to meet by electronic means as outlined in Section 2.2-3708.2 of the Code of Virginia as amended. In such cases, the following procedure shall be followed:

1. The NRV Regional Commission will give notice to the public or common interest community association members using the best available method given the nature of the emergency, which notice shall be given contemporaneously with the notice provided to members of the NRV Regional Commission.

2. The NRV Regional Commission will make arrangements for public access or common interest community association members access to such meeting through electronic means including, to the extent practicable, videoconferencing technology. If the means of communication allows, provide the public or common interest community association members with an opportunity to comment

3. The NRV Regional Commission will otherwise comply with the provisions of § 2.2-3708.2 of the Code of Virginia. The nature of the emergency, the fact that the meeting was held by electronic communication means, and the type of electronic communication means by which the meeting was held shall be stated in the minutes of the NRV Regional Commission meeting.

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MEMORANDUM

To: **NRVRC Board Members**

From: **Jessica Barrett, Finance Director**

Date: **November 16, 2020**

Re: **October 2020 Financial Statements**

The October 2020 Agencywide Revenue and Expenditure Report and Balance Sheet are enclosed for your review. Financial reports are typically reviewed by the Executive Committee prior to inclusion in the meeting packet. Due to the executive committee/board meeting date change, October 2020 financial reports were not available as of the executive committee meeting date.

The Agencywide Revenue and Expense report compares actual year to date receipts and expenses to the FY20-21 budget adopted by the Commission at the June 25, 2020 meeting. The financial operations of the agency are somewhat fluid and projects, added and modified throughout the year, along with the high volume of Workforce program activities, impact the adopted budget. To provide clarity, Commission and Workforce Development Board activities are separated on the agencywide report.

As of month-end October 2020 (33.33% of the fiscal year), Commission year to date revenues are 25.47% and expenses are 25% of adopted budget. The two largest budget expense lines, Salary and Fringe, are in line with budget at 33.34% and 33.99%, respectively.

Looking at the balance sheet, Accounts Receivable is $610,553. Of this total, Workforce receivables are $392,123 (64%) and current. Fiscal year-end procedures require all outstanding projects at year-end be closed into accounts receivable, resulting in an above average current balance. The Executive Committee reviews all aged receivables over 60 days and no receivables are deemed uncollectible. Net Projects ($163,655) represents project expenses, primarily benchmark projects, that cannot be invoiced yet and posted to receivables.

New River Valley Regional Commission
Balance Sheet
10/31/2020

Assets:		
	Operating Account	87,536
	Certificate of Deposit	106,717
	Money Market Account	84,774
	Accounts Receivable	610,553
	Accounts Receivable - Advanced Expenses	18,020
	Prepaid Item	5,296
	Total Assets:	912,897
Liabilities:		
	Accounts Payable	61,843
	Accrued Annual Leave	89,535
	Accrued Unemployment	22,397
	Funds Held for Others	124
	Expense Reimbursement	352
	Total Liabilities:	174,251
Projects:	Net Projects	(163,655)
(Equity Accounts)	Current Year Unrestricted	172,312
	Unrestricted Net Assets	733,452
	Total Projects (Equity)	742,109
	Total Liabilities and Projects	916,361
	Net Difference to be Reconciled	(3,464)
	Total Adjustments to Post*	3,464
	Unreconciled Balance (after adjustment)	0

*YTD adjustment to Accrued Leave. Final adjustment will be posted to general ledger at fiscal year end closeout.

New River Valley Regional Commission
Revenue and Expenditures - October 2020

FY20-21 Budget Adopted 6/25/2020		October 2020	YTD	Under/Over	(33.33% of FY) % Budget
NRVRC Anticipated Revenues					
ARC	68,666	17,167	34,334	34,333	50.00%
ARC - James Hardy Construction	15,000	0	0	15,000	0.00%
Local Assessment	235,826	12,208	211,410	24,416	89.65%
DHCD - Administrative Grant	75,971	37,985	37,985	37,986	50.00%
DRPT RIDE Solutions NRV	77,160	745	18,989	58,171	24.61%
EDA	70,000	0	17,500	52,500	25.00%
EDA COVID19 CARES Act	225,000	20,208	20,208	204,792	8.98%
GO Virginia	150,000	0	0	150,000	0.00%
POWER 2021	20,000	0	0	20,000	0.00%
Workforce Fiscal Agent	65,000	0	20,000	45,000	30.77%
Workforce Pathways Fiscal Agent	50,000	0	12,500	37,500	25.00%
VDOT	58,000	0	21,908	36,092	37.77%
VDOT - Rocky Knob Project	70,000	0	836	69,164	1.19%
Floyd County	111,000	0	3,475	107,525	3.13%
Floyd Town	0	2,832	2,832	(2,832)	0.00%
Giles County	0	0	1,808	(1,808)	0.00%
Narrows Town	13,000	0	0	13,000	0.00%
Pearisburg Town	5,000	0	0	5,000	0.00%
Montgomery County	53,000	1,724	7,924	45,076	14.95%
Blacksburg Town	14,000	1,167	5,167	8,833	36.90%
Christiansburg Town	25,000	0	0	25,000	0.00%
Pulaski County	0	700	2,198	(2,198)	0.00%
Pulaski Town	32,167	744	3,597	28,570	11.18%
Radford City	27,500	0	0	27,500	0.00%
Miscellaneous (Meetings/Interest/Recovered Costs)	0	90	124	(124)	0.00%
Virginia's First RIFA	27,500	2,292	9,167	18,333	33.33%
Virginia's First - NRV Commerce Park Grading	14,000	801	8,049	5,951	57.49%
NRV MPO	33,500	0	19,905	13,595	59.42%
CDBG COVID19	8,500	0	0	8,500	0.00%
CDBG Business Continuity	250,000	0	0	250,000	0.00%
Dept of Environmental Quality	5,250	0	3,503	1,747	66.73%
Southwest Virginia SWMA	2,000	1,000	1,000	1,000	50.00%
Virginia Recycling Association	4,000	2,000	2,000	2,000	50.00%
Downtown Christiansburg, Inc.	1,500	0	1,117	383	74.48%
New River Health District	10,000	0	0	10,000	0.00%
New River Valley Development Corporation	21,700	1,808	7,233	14,467	33.33%
Local Match (unprogrammed ARC)	24,916	0	0	24,916	0.00%
Sub Total Revenues	**1,864,156**	**103,469**	**474,768**	**1,389,388**	**25.47%**
Expenses					
Salaries	869,513	79,807	289,913	579,600	33.34%
Fringe Benefits	222,602	21,275	75,659	146,943	33.99%
Travel	33,211	80	598	32,613	1.80%
Office Space	49,968	4,164	16,656	33,312	33.33%
Communications	11,401	1,486	6,161	5,240	54.04%
Office Supplies	101,034	4,120	36,027	65,007	35.66%
Postage	2,126	492	566	1,560	26.61%
Printing	4,500	87	4,467	33	99.27%
Copier Usage/Maintenance	2,000	0	285	1,715	14.25%
Outreach/Media Adv	9,533	210	246	9,287	2.58%
Equipment Rent/Copier	4,219	223	1,278	2,941	30.29%
Fleet Vehicles	8,024	1,020	1,226	6,798	15.28%
Dues/Publications	16,835	1,091	9,086	7,749	53.97%
Training/Staff Development	10,845	60	3,716	7,129	34.27%
Insurance	3,605	288	1,167	2,438	32.36%
Meeting Costs	11,125	147	669	10,456	6.01%
Contractual Services	457,484	767	6,705	450,779	1.47%
Professional Services Audit/Legal	4,540	0	133	4,408	2.92%
Miscellaneous/Fees	4,700	384	1,458	3,242	31.03%
Reimbursed Expenses	0	10,000	10,000	(10,000)	0.00%
Unassigned Expenses	36,891	0	0	0	0.00%
Sub Total Expenses	**1,864,156**	**125,703**	**466,016**	**1,361,249**	**25.00%**
NRVRC Balance	**0**	**(22,233)**	**8,752**		

New River/Mount Rogers Workforce Development Board
Revenue and Expenditures - October 2020

NR/MR WDB Anticipated Revenues		October 2020	YTD	Under/Over	(33.33% of FY) % Budget
Workforce Development Area	2,657,549	119,703	478,379	2,179,170	18.00%
Sub Total Revenues	**2,657,549**	**119,703**	**478,379**	**2,179,170**	
Expenses					
Salaries	375,020	35,449	155,838	219,182	41.55%
Fringe Benefits	112,036	9,316	42,079	69,957	37.56%
Travel	20,000	1,230	3,313	16,687	16.56%
Office Space	44,100	11,330	20,992	23,108	47.60%
Communications	6,000	1,043	5,155	845	85.92%
Office Supplies	4,000	1,584	41,884	(37,884)	1047.09%
Postage	250	22	22	228	8.86%
Printing	1,000	34	144	856	14.39%
Outreach/Media Adv	9,000	51	3,220	5,780	35.77%
Equipment Rent/Copier	1,700	0	235	1,465	13.80%
Dues/Publications	3,500	69	69	3,431	1.97%
Training/Staff Development	4,500	565	604	3,896	13.42%
Insurance	2,500	0	2,806	(306)	112.24%
Meeting Costs	7,000	890	890	6,110	12.71%
Contractual Services	2,027,289	58,110	200,003	1,827,286	9.87%
Professional Services Audit/Legal	10,200	0	0	10,200	0.00%
Miscellaneous/Fees	29,454	0	0	29,454	0.00%
Workforce Grants Admin	0	11	1,126	(1,126)	0.00%
Sub Total Expenses	**2,657,549**	**119,703**	**478,379**	**2,179,170**	**18.00%**
NR/MR WDB Balance	**0**	**0**	**0**		

Total Agency R&E		October 2020	YTD	
Anticipated Revenue	**4,521,705**	**223,172**	**953,146**	**21.08%**
Anticipated Expense	**4,521,705**	**245,405**	**944,394**	**20.89%**
Balance	**0**	**(22,233)**	**8,752**	

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November 12, 2020
Executive Director's Report

Economic Development:

- The Regional Commission received CARES Act funding from the US Economic Development Administration to support economic recovery strategies and Summer Bork was hired recently to support this program. She has an undergraduate degree from James Mandison Univeristy and a masters degree from Virginia Tech and will start on November 18th.

Transportation:

- The I-81 Corridor Committee held their meeting on 10/23 and elected new leadership to include Delegate Gwendolyn Gooditis, District 10, as Chair and Senator John Edwards, District 21, as Vice-Chair. The committee also received updates on the program status, multi-modal improvements, truck parking and a financial overview. More information can be found at www.improve81.org
- NRV Passenger Rail is tentatively planning a brief update meeting on November 30th at 2:00pm via Zoom. Jennifer Mitchell with VA Dept of Rail and Public Transit is scheduled to attend. I prepared draft legislation to establish an authority to own and operate a passenger rail station. This was submitted to Delegate Hurst's office and was assigned to a legislative services staff person in Richmond to prepare the bill language. Once a draft bill is available it will be distributed.
- Elijah Sharp is coordinating our annual partner meetings with Dr. Ray Smoot, Commonwealth Transportation Board member, for December 11th from 9:00am-12:00pm. This is a great opportunity to share transportation projects with Dr. Smoot before they are submitted for funding.

Regional:

- The Business Continuity Team (BCT) is observing an increase in use of their services and has been able to provide 100% cost of cleaning services at two businesses along with use of the public relations resource as well. The team continues to market their services and referrals from community leaders and chambers of commerce are directing many businesses to the BCT. The BCT recently held a meeting with the school superintendents across the region to inform them of services they can provide.
- Commission staff has been supporting the Destination Marketing Organizations (DMOs) over the past year to launch an updated regiona tourism website with technical assistance from Radford University. The group plans to launch the new site on November 30th.

Commission:

- Staff is wrapping up a procurement process to select an online public engagement platform that will help people connect and become involved with several projects underway or scheduled for this fiscal year.

new river valley regional commission
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MEMORANDUM

To: **NRVRC Commissioners**

From: **Kevin R. Byrd, Executive Director**

Date: **November 12, 2020**

Re: **Tourism Industry Update**

At the November Regional Commission meeting Lisa Bleakley, Executive Director of the Montgomery County Regional Tourism office, will provide a presentation on tourism industry trends, an overview of recovery efforts in response to the pandemic and a peek into the future of the local tourism industry within the regional economic ecosystem.

Lisa has served as executive director of the Montgomery County-Blacksburg-Christiansburg Regional Tourism Office since she was hired in 2012 to create a Destination Marketing Organization (DMO) for Montgomery County and the towns of Blacksburg and Christiansburg. The program is responsible for marketing the county and towns as a travel destination of choice. Spending by visitors to Montgomery County has increased each year since establishing the program. Some years have realized as much as a 6% increase over the previous year.

new river valley regional commission
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MEMORANDUM

To: NRVRC Commissioners

From: Kevin R. Byrd, Executive Director

Date: November 12, 2020

Re: NRV Business Continuity Team Update

At the November Regional Commission meeting the NRV Business Continuity Team will provide an update of their services in the region. Ashley Briggs, Public Health Director, and Melanie Morris, Program Manager, were hired in August and Holly Lesko, Public Health Schools Liaison, was hired in October. The team has been quite busy addressing the needs of the region by providing training and resources to support the election process, assisting businesses with operations and working with school leaders on unique circumstances. Each day new issues are surfacing as we navigate the pandemic and the BCT is responding dutifully with prompt advisement and resources.

new river valley regional commission
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MEMORANDUM

To: **NRVRC Board Members**

From: **Kevin R. Byrd, Executive Director**

Date: **November 12, 2020**

Re: **FY20 Audit Report**

Enclosed is the FY20 audit prepared by Corbin Stone, a Certified Public Accountant, with Robinson, Farmer, Cox Associates based in Blacksburg. Mr. Stone and his staff were on-site in August to conduct the FY20 audit and provided the attached cover letter and financial report for the Commission board to review. The audit report finds all Commission programs were in compliance and did not identify any deficiencies in internal control over compliance that the auditor would consider to be material weaknesses.

The Commission must take action whether to accept the audit report as presented.

August 13, 2020

To the Members of the Board of Directors
New River Valley Regional Commission

We have audited the financial statements of the governmental activities, and each major fund of the New River Valley Regional Commission for the year ended June 30, 2020. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards* and Uniform Guidance, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated May 15, 2020. Professional standards also require that we communicate to you the following information related to our audit.

<u>Significant Audit Matters</u>

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the New River Valley Regional Commission are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the New River Valley Regional Commission during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was:

> Management's estimate of the pension liability is based on calculations provided by the Virginia Retirement System (VRS). We evaluated the key factors and assumptions used to develop the retirement liability in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Blacksburg Office:
108 South Park Drive
Blacksburg, Virginia 24060
(540) 552-7322

Contact:
Corbin Stone, CPA, MBA
Managing Director
cstone@rfca.com

Management Representations

We have requested certain representations from management that are included in the management representation letter dated August 13, 2020.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the New River Valley Regional Commission's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the New River Valley Regional Commission's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to the budgetary comparison schedule and the schedules related to pension funding, as presented in the financial report, which is required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the pension funding schedules and do not express an opinion or provide any assurance on this RSI. The budgetary comparison schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and we have issued an in relation opinion on same.

We were engaged to report on the schedule of federal expenditures, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the information and use of the Board of Directors and management of the New River Valley Regional Commission and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Robinson, Farmer, Cox Associates

August 13, 2020

NEW RIVER VALLEY REGIONAL COMMISSION

FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED JUNE 30, 2020

NEW RIVER VALLEY REGIONAL COMMISSION
FINANCIAL REPORT
FOR THE FISCAL YEAR ENDED JUNE 30, 2020

TABLE OF CONTENTS

ROBINSON, FARMER, COX ASSOCIATES, PLLC
Certified Public Accountants
CPAs | CONSULTANTS

Independent Auditors' Report

To the Members of the Board
New River Valley Regional Commission
Radford, Virginia

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of the New River Valley Regional Commission, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Authorities, Boards, and Commissions,* issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the New River Valley Regional Commission, as of June 30, 2020, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information and schedules related to pension funding on pages 29-30 and 31-33 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The budgetary comparison information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Management has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary and Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the New River Valley Regional Commission's basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is not a required part of the basic financial statements.

The schedule of expenditures of federal awards is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated August 13, 2020, on our consideration of the New River Valley Regional Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the New River Valley Regional Commission's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering New River Valley Regional Commission's internal control over financial reporting and compliance.

Robinson, Farmer, Cox Associates

Blacksburg, Virginia
August 13, 2020

Exhibit 1

New River Valley Regional Commission
Statement of Net Position
June 30, 2020

		Governmental Activities
ASSETS		
Cash and cash equivalents	$	297,196
Investments		106,717
Accounts receivable		61,838
Due from other governmental units		798,340
Prepaid items		600
Net pension asset		7,207
Total assets	$	1,271,898
DEFERRED OUTFLOWS OF RESOURCES		
Pension related items	$	133,141
Total deferred outflows of resources	$	133,141
LIABILITIES		
Accounts payable	$	402,474
Accrued unemployment liability		22,231
Unearned revenue		4,776
Amounts held for others		599
Noncurrent liabilities:		
Due within one year		72,289
Due in more than one year		24,096
Total liabilities	$	526,465
DEFERRED INFLOWS OF RESOURCES		
Pension related items	$	35,466
Total deferred inflows of resources	$	35,466
NET POSITION		
Restricted	$	14,882
Unrestricted		828,226
Total net position	$	843,108

The notes to the financial statements are an integral part of this statement.

Exhibit 2

New River Valley Regional Commission
Statement of Activities
For the Year Ended June 30, 2020

		Program Revenues		Net (Expense) Revenue and Changes in Net Position
Functions/Programs	**Expenses**	**Charges for Services**	**Operating Grants and Contributions**	**Governmental Activities**
Primary Government:				
Governmental activities:				
Health and welfare	$ 3,445,028	$ -	$ 3,401,957	$ (43,071)
Community development	1,368,280	520,379	761,582	(86,319)
Total governmental activities	$ 4,813,308	$ 520,379	$ 4,163,539	$ (129,390)

General revenues:	
Miscellaneous	$ 35,693
Total general revenues	$ 35,693
Change in net position	$ (93,697)
Net position - beginning	936,805
Net position - ending	$ 843,108

The notes to the financial statements are an integral part of this statement.

New River Valley Regional Commission
Balance Sheet
Governmental Funds
At June 30, 2020

ASSETS	General Fund	WIA Fund	Total
Cash and cash equivalents	$ 281,638	$ 15,558	$ 297,196
Investments	106,717	-	106,717
Accounts receivable	59,983	1,855	61,838
Internal balances	286,613	(286,613)	-
Prepaid items	600	-	600
Due from other governmental units	187,167	611,173	798,340
Total assets	$ 922,718	$ 341,973	$ 1,264,691
LIABILITIES			
Current liabilities:			
Accounts payable	$ 72,220	$ 330,254	$ 402,474
Accrued unemployment liability	22,231	-	22,231
Unearned revenue	4,776	-	4,776
Amounts held for others	599	-	599
Total liabilities	$ 99,826	$ 330,254	$ 430,080
FUND BALANCE			
Nonspendable	$ 600	$ -	$ 600
Restricted:			
Workforce Investment Act	-	11,719	11,719
ARC Funding	1,534	-	1,534
Renew the New	1,629	-	1,629
Unassigned	819,129	-	819,129
Total fund balance	$ 822,892	$ 11,719	$ 834,611
Total liabilities and fund balance	$ 922,718	$ 341,973	$ 1,264,691

The accompanying notes to financial statements are an integral part of this statement.

Exhibit 4

New River Valley Regional Commission
Reconciliation of the Balance Sheet of Governmental Funds
To the Statement of Net Position
June 30, 2020

Amounts reported for governmental activities in the statement of net position are different because:		
Total fund balances per Exhibit 3 - Balance Sheet	$	834,611
The net pension asset is not an available resource and, therefore, is not reported in the funds.		7,207
Deferred outflows of resources are not avilable to pay for current period expneditures and, therefore, are not reported in the funds.		
Pension related items		133,141
Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds.		
Compensated absences		(96,385)
Deferred inflows of resources are not due and payable in the current period and, therefore, are not reported in the funds.		
Pension related items		(35,466)
Net position of governmental activities	$	843,108

The notes to the financial statements are an integral part of this statement.

New River Valley Regional Commission
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended June 30, 2020

	General Fund	WIA Fund	Total
Revenues:			
Charges for services	$ 520,379	$ -	$ 520,379
Contributions from localities	233,866	-	233,866
Miscellaneous revenue	2,766	32,927	35,693
Intergovernmental	527,716	3,401,957	3,929,673
Total revenues	$ 1,284,727	$ 3,434,884	$ 4,719,611
Expenditures:			
Community development	$ 1,307,119	$ -	$ 1,307,119
Health and welfare	-	3,445,028	3,445,028
Total expenditures	$ 1,307,119	$ 3,445,028	$ 4,752,147
Excess (deficiency) of revenues over (under) expenditures	$ (22,392)	$ (10,144)	$ (32,536)
Fund balance, beginning of year	845,284	21,863	867,147
Fund balance, end of year	$ 822,892	$ 11,719	$ 834,611

The accompanying notes to financial statements are an integral part of this statement.

Exhibit 6

New River Valley Regional Commission
Reconciliation of the Statement of Revenues,
Expenditures, and Changes in Fund Balances of Governmental Funds
To the Statement of Activities
For the Year Ended June 30, 2020

Amounts reported for governmental activities in the statement of activities are different because:

Net change in fund balances - total governmental funds			$	(32,536)
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore are not reported as expenditures in governmental funds.				
Change in compensated absences	$	(9,112)		
Change in pension related items		(52,049)		(61,161)
Change in net position of governmental activities			$	(93,697)

The notes to the financial statements are an integral part of this statement.

Note 1-Summary of Significant Accounting Policies:

The financial statements of the New River Valley Regional Commission have been prepared in conformity with the specifications promulgated by the Auditor of Public Accounts (APA) of the Commonwealth of Virginia, and the accounting principles generally accepted in the United States as specified by the Governmental Accounting Standards Board. The more significant of the government's accounting policies are described below.

A. Financial Reporting Entity

The New River Valley Regional Commission was formed pursuant Title 15.2, Chapter 42 of the *Code of Virginia, (1950) as amended,* to encourage and facilitate local government cooperation and state-local cooperation in addressing on a regional basis problems of greater than local significance. Functional areas in which the Commission may assist participating jurisdictions include, but are not limited to: (i) economic and physical infrastructure development; (ii) solid waste, water supply and other environmental management; (iii) transportation; (iv) criminal justice; (v) emergency management; (vi) human services; and (vii) recreation. The Commission was formed to serve the towns of Blacksburg, Christiansburg, Floyd, Narrows, Pearisburg, Pulaski and Rich Creek; the counties of Floyd, Giles, Montgomery and Pulaski; and the City of Radford.

The New River Valley Regional Commission's financial statements include the accounts of all the Commission's operations. The criteria for including organizations as component units within the Commission's reporting entity, as set forth in Section 2100 of GASB's Codification of Governmental Accounting and Financial Reporting Standards, include whether:

- the organization is legally separate (can sue and be sued in their own name)
- the Commission holds the corporate powers of the organization
- the Commission appoints a voting majority of the organization's board
- the Commission is able to impose its will on the organization
- the organization has the potential to impose a financial benefit/burden on the Commission
- there is fiscal dependency by the organization on the Commission

Based on the aforementioned criteria, the Commission has no component units.

B. Government-wide and fund financial statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Commission (primary government). For the most part, the effect of interfund activity has been removed from these statements. Exceptions to this general rule are other charges between the Commission's functions. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Note 1-Summary of Significant Accounting Policies: (continued)

B. Government-wide and fund financial statements (continued)

The Statement of Net Position is designed to display financial position of the primary government (governmental and business-type activities). Governments will report all capital assets in the government-wide Statement of Net Position and will report depreciation expense, the cost of "using up" capital assets, in the Statement of Activities. The net position of a government will be broken down into three categories – 1) net investment in capital assets; 2) restricted; and 3) unrestricted.

The government-wide Statement of Activities reports expenses and revenues in a format that focuses on the cost of each of the government's functions. The expense of individual functions is compared to the revenues generated directly by the functions (for instance, through user charges or intergovernmental grants).

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Other items not properly included among program revenues are reported instead as *general revenues*.

Major individual governmental funds are reported as separate columns in the fund financial statements.

C. Measurement focus, basis of accounting, and financial statement presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Commission considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Intergovernmental revenues, consisting primarily of federal, state and other grants for the purpose of funding specific expenditures, are recognized when earned or at the time of the specific expenditure. Revenues from general-purpose grants are recognized in the period to which the grant applies. All other revenue items are considered to be measurable and available only when the government receives cash.

Note 1-Summary of Significant Accounting Policies: (continued)

C. Measurement focus, basis of accounting, and financial statement presentation (continued)

The Commission reports the following major governmental funds:

The General Fund is the Commission's primary operating fund. It accounts for and reports all financial resources of the Commission, except those required to be accounted for in other funds.

The Workforce Investment Act Fund (WIA) accounts for and reports the deposit and expenditure of grant proceeds under the Workforce Investment Act programs.

D. Assets, liabilities, deferred outflows/inflows of resources, and net position/fund balance

1. Cash and Cash Equivalents

The Commission's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

2. Receivables and payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "due to/from other funds" (i.e., the current portion of interfund loans). All other outstanding balances between funds are reported as or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans).

Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable available financial resources.

3. Allowance for Uncollectible Accounts

Accounts receivable are stated at book value utilizing the direct write-off method for uncollectible accounts. Uncollected balances have not been significant and no allowance for uncollectible accounts has been recorded.

4. Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Note 1-Summary of Significant Accounting Policies: (continued)

D. Assets, liabilities, deferred outflows/inflows of resources, and net position/fund balance (continued)

5. *Capital assets*

Capital assets, which include property, plant, and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are defined by the Commission as assets with an initial, individual cost of more than $5,000 (amount not rounded) and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the asset's life are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed. Property, plant, and equipment of the Commission are depreciated using the straight line method over the following estimated useful lives:

Assets	Years
Vehicles	5

6. *Deferred Outflows/Inflows of Resources*

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Commission only has one item that qualifies for reporting in this category. It is comprised of certain items related to the measurement of the net pension asset and contributions to the pension plan made during the current year and subsequent to the net pension asset measurement date. For more detailed information on this item, reference the related note.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Commission has one type of item that qualifies for reporting in this category. Certain items related to the measurement of the net pension asset are reported as deferred inflows of resources. For more detailed information on this item, reference the related note.

Note 1-Summary of Significant Accounting Policies: (continued)

D. Assets, liabilities, deferred outflows/inflows of resources, and net position/fund balance (continued)

7. *Compensated Absences*

Vested or accumulated paid time off that is expected to be liquidated with expendable available financial resources is reported as an expenditure and a fund liability of the governmental fund that will pay it. The Commission accrues salary-related payments associated with the payment of compensated absences. All paid time off is accrued when incurred in the government-wide financial statements.

8. *Pensions*

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Commission's Retirement Plan and the additions to/deductions from the Commission's Retirement Plan's net fiduciary position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

9. *Long-term obligations*

In the government-wide financial statements, long-term obligations are reported as liabilities in the statement of net position. In the fund financial statements, the face amount of debt issued is reported as other financing sources in the statement of revenues, expenditures and changes in fund balance and is not presented as a liability in the balance sheet.

10. *Fund equity*

The following classifications of fund balance describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

- Nonspendable fund balance – amounts that are not in spendable form (such as inventory and prepaids) or are required to be maintained intact (corpus of a permanent fund);
- Restricted fund balance – amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;
- Committed fund balance – amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest level action to remove or change the constraint;
- Assigned fund balance – amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority;

Note 1-Summary of Significant Accounting Policies: (continued)

D. Assets, liabilities, deferred outflows/inflows of resources, and net position/fund balance (continued)

10. Fund equity (continued)

- Unassigned fund balance – amounts that are available for any purpose; positive amounts are only reported in the general fund.

When fund balance resources are available for a specific purpose in more than one classification, it is the Commission's policy to use the most restrictive funds first in the following order: restricted, committed, assigned, and unassigned as they are needed.

The Commission establishes (and modifies or rescinds) fund balance commitments by passage of a resolution. This is typically done through adoption and amendment of the budget. A fund balance commitment is further indicated in the budget document as a designation or commitment of the fund (such as for special incentives). Assigned fund balance is established by the Board of Directors through adoption or amendment of the budget as intended for specific purpose (such as the purchase of capital assets, construction, debt service, or for other purposes).

11. Net Position

Net position is the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources. Net position is divided into three components:

- Net investment in capital assets—consist of the historical cost of capital assets less accumulated depreciation and less any debt that remains outstanding that was used to finance those assets plus deferred outflows of resources less deferred inflows of resources related to those assets.
- Restricted—consist of assets that are restricted by the Commission's creditors (for example, through debt covenants), by the state enabling legislation (through restrictions on shared revenues), by grantors (both federal and state), and by other contributors.
- Unrestricted—all other net position is reported in this category.

12. Net Position Flow Assumption

Sometimes the Commission will fund outlays for a particular purpose from both restricted (e.g. restricted bond and grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted – net position and unrestricted – net position in the financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Commission's policy to consider restricted – net position to have been depleted before unrestricted – net position is applied.

Note 2-Deposits and Investments:

Deposits: Deposits with banks are covered by the Federal Deposit Insurance Corporation (FDIC) and collateralized in accordance with the Virginia Security for Public Deposits Act (the "Act"), Section 2.2-4400 et. seq. of the Code of Virginia. Under the Act, banks and savings institutions holding public deposits in excess of the amount insured by the FDIC must pledge collateral to the Commonwealth of Virginia Treasury Board. Financial Institutions may choose between two collateralization methodologies and depending upon that choice, will pledge collateral that ranges in the amounts from 50% to 130% of excess deposits. Accordingly, all deposits are considered fully collateralized.

Investments: Statutes authorize local governments and other public bodies to invest in obligations of the United States or agencies thereof, obligations of the Commonwealth of Virginia or political subdivisions thereof, obligations of the International Bank for Reconstruction and Development (World Bank), the Asian Development Bank, the African Development Bank, "prime quality" commercial paper that has received at least two of the following ratings: P-1 by Moody's Investor Service, Inc; A-1 by Standard and Poor's; or F1 by Fitch Ratings, Inc. (Section 2.2-4502), banker's acceptances, repurchase agreements, and the State Treasurer's Local Government Investment Pool (LGIP).

The investments, as reported in the financial statements as of June 30, 2020, consists of a non-negotiable certificate of deposit with an original maturity date of thirty months and has a balance of $106,717 at year end.

Note 3-Due from Other Governmental Units:

The following amount represents payments due from other governmental units at year end:

	Amount Due
Local:	
Counties and Town	$ 86,898
New River Valley MPO	14,036
New River Health District	4,483
Virginia's First Regional IFA	8,322
Commonwealth of Virginia:	
Categorical aid	33,090
Federal government:	
Categorical aid	651,511
Total	$ 798,340

Note 4-Long-Term Obligations:

The following is a summary of long-term obligation transactions of the Commission for the year ended June 30, 2020.

	Balance July 1, 2019	Increases	Decreases	Balance June 30, 2020	Amount Due Within One Year
Compensated Absences	$ 87,273	$ 74,567	$ (65,455)	$ 96,385	$ 72,289
Total	$ 87,273	$ 74,567	$ (65,455)	$ 96,385	$ 72,289

Note 5-Capital Assets:

Capital asset activity for the year ended June 30, 2020 was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Capital assets, being depreciated:				
Vehicles	$ 31,421	$ -	$ -	$ 31,421
Accumulated depreciation:				
Vehicles	$ (31,421)	$ -	$ -	$ (31,421)
Total capital assets, net	$ -	$ -	$ -	$ -

All assets are currently fully depreciated and therefore no depreciation was expensed in the current year.

Note 6-Pension Plan:

Plan Description

All full-time, salaried employees of the Commission are automatically covered by a VRS Retirement Plan upon employment. This is an agent multiple-employer plan administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer pays contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the Code of Virginia, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

Note 6-Pension Plan: (continued)

Benefit Structures

The System administers three different benefit structures for covered employees – Plan 1, Plan 2 and Hybrid. Each of these benefit structures has different eligibility criteria, as detailed below.

a. Employees hired before July 1, 2010, vested as of January 1, 2013, and have not taken a refund, are covered under Plan 1, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced retirement benefit beginning at age 65 with at least 5 years of service credit or age 50 with at least 30 years of service credit. Non-hazardous duty employees may retire with a reduced benefit as early as age 55 with at least 5 years of service credit or age 50 with at least 10 years of service credit.

b. Employees hired on or after July 1, 2010, or their membership date is before July 1, 2010, and they were not vested as of January 1, 2013 are covered under Plan 2, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit or when the sum of their age plus service credit equals 90. Non-hazardous duty employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit.

c. Non-hazardous duty employees hired on or after January 1, 2014 are covered by the Hybrid Plan combining the features of a defined benefit plan and a defined contribution plan. Plan 1 and Plan 2 members also had the option of opting into this plan during the election window held January 1 – April 30, 2014 with an effective date of July 1, 2014. Employees covered by this plan are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit, or when the sum of their age plus service credit equals 90. Employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit. For the defined contribution component, members are eligible to receive distributions upon leaving employment, subject to restrictions.

Average Final Compensation and Service Retirement Multiplier

The VRS defined benefit is a lifetime monthly benefit based on a retirement multiplier as a percentage of the employee's average final compensation multiplied by the employee's total service credit. Under Plan 1, average final compensation is the average of the employee's 36 consecutive months of highest compensation and the multiplier is 1.70% for non-hazardous duty employees and 1.85% for sheriffs and regional jail superintendents. Under Plan 2, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the retirement multiplier is 1.65% for non-hazardous duty employees and 1.85% for sheriffs and regional jail superintendents. Under the Hybrid Plan, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the multiplier is 1.00%. For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans.

Note 6-Pension Plan: (continued)

Cost-of-Living Adjustment (COLA) in Retirement and Death and Disability Benefits

Retirees with an unreduced benefit or with a reduced benefit with at least 20 years of service credit are eligible for an annual COLA beginning July 1 after one full calendar year from the retirement date. Retirees with a reduced benefit and who have less than 20 years of service credit are eligible for an annual COLA beginning on July 1 after one calendar year following the unreduced retirement eligibility date. Under Plan 1, the COLA cannot exceed 5.00%. Under Plan 2 and the Hybrid Plan, the COLA cannot exceed 3.00%. The VRS also provides death and disability benefits. Title 51.1 of the Code of Virginia, as amended, assigns the authority to establish and amend benefit provisions to the General Assembly of Virginia.

Employees Covered by Benefit Terms

As of the June 30, 2018 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

	Number
Inactive members or their beneficiaries currently receiving benefits	13
Inactive members:	
Vested inactive members	6
Non-vested inactive members	8
Inactive members active elsewhere in VRS	12
Total inactive members	26
Active members	19
Total covered employees	58

Contributions

The contribution requirement for active employees is governed by §51.1-145 of the Code of Virginia, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement.

The Commission's contractually required contribution rate for the year ended June 30, 2020 was 2.87% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2017.

This rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the Commission were $25,972 and $27,748 for the years ended June 30, 2020 and June 30, 2019, respectively.

Note 6-Pension Plan: (continued)

Net Pension Asset

The net pension asset (NPA) is calculated separately for each employer and represents that particular employer's total pension liability determined in accordance with GASB Statement No. 68, less that employer's fiduciary net position. For New River Valley Regional Commission, the net pension asset was measured as of June 30, 2019. The total pension liability used to calculate the net pension asset was determined by an actuarial valuation performed as of June 30, 2018, rolled forward to the measurement date of June 30, 2019.

Actuarial Assumptions – General Employees

The total pension liability for General Employees in the Commission's Retirement Plan was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

Inflation	2.50%
Salary increases, including inflation	3.50% – 4.75%
Investment rate of return	6.75%, net of pension plan investment expenses, including inflation*

* Administrative expenses as a percent of the market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of pension liabilities.

Mortality rates:

All Others (Non 10 Largest) – Non-Hazardous Duty: 15% of deaths are assumed to be service related

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

Note 6-Pension Plan: (continued)

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) – Non-Hazardous Duty:

Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Increased age 50 rates, and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better fit experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 60.00% to 45.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Note 6-Pension Plan: (continued)

Long-Term Expected Rate of Return

The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Target Allocation	Arithmetic Long-term Expected Rate of Return	Weighted Average Long-term Expected Rate of Return*
Public Equity	34.00%	5.61%	1.91%
Fixed Income	15.00%	0.88%	0.13%
Credit Strategies	14.00%	5.13%	0.72%
Real Assets	14.00%	5.27%	0.74%
Private Equity	14.00%	8.77%	1.23%
MAPS - Multi-Asset Public Strategies	6.00%	3.52%	0.21%
PIP - Private Investment Partnership	3.00%	6.29%	0.19%
Total	100.00%		5.13%
		Inflation	2.50%
		Expected arithmetic nominal return*	7.63%

* The above allocation provides a one-year return of 7.63%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 6.83%, including expected inflation of 2.50%. The VRS Board elected a long-term rate of 6.75% which is roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation.

Note 6-Pension Plan: (continued)

Discount Rate

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Consistent with the phased-in funding provided by the General Assembly for state and teacher employer contributions; the New River Valley Regional Commission was also provided with an opportunity to use an alternative employer contribution rate. For the year ended June 30, 2019, the alternate rate was the employer contribution rate used in FY 2012 or 100% of the actuarially determined employer contribution rate from the June 30, 2017 actuarial valuations, whichever was greater. From July 1, 2019 on, participating employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability (asset).

Changes in Net Pension Liability (Asset)

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability(Asset) (a) - (b)
Balances at June 30, 2018	$ 2,385,601	$ 2,562,386	$ (176,785)
Changes for the year:			
Service cost	$ 88,611	$ -	$ 88,611
Interest	163,344	-	163,344
Changes in assumptions	88,369		
Differences between expected and actual experience	79,347	-	79,347
Contributions - employer	-	27,748	(27,748)
Contributions - employee	-	52,583	(52,583)
Net investment income	-	171,551	(171,551)
Benefit payments, including refunds of employee contributions	(104,227)	(104,227)	-
Administrative expenses	-	(1,681)	1,681
Other changes	-	(108)	108
Net changes	$ 315,444	$ 145,866	$ 169,578
Balances at June 30, 2019	$ 2,701,045	$ 2,708,252	$ (7,207)

Note 6-Pension Plan: (continued)

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the net pension liability (asset) of the Commission using the discount rate of 6.75%, as well as what the Commission's net pension liability (asset) would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	Rate		
	1% Decrease (5.75%)	Current Discount (6.75%)	1% Increase (7.75%)
New River Valley Regional Commission's Net Pension Liability (Asset)	$ 383,781	$ (7,207)	$ (311,915)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2020, the Commission recognized pension expense of $78,021. At June 30, 2020, the Commission reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 50,702	$ 11,728
Changes in assumptions	56,467	-
Net difference between projected and actual earnings on pension plan investments	-	23,738
Employer contributions subsequent to the measurement date	25,972	-
Total	$ 133,141	$ 35,466

Note 6-Pension Plan: (continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

$25,972 reported as deferred outflows of resources related to pensions resulting from the Commission's contributions subsequent to the measurement date will be recognized as an addition of the Net Pension Asset in the fiscal year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

Year ended June 30		
2021	$	47,791
2022		23,234
2023		(707)
2024		1,385
Total	$	71,703

Pension Plan Data

Information about the VRS Political Subdivision Retirement Plan is also available in the separately issued VRS 2019 Comprehensive Annual Financial Report (CAFR). A copy of the 2019 VRS CAFR may be downloaded from the VRS website at http://www.varetire.org/Pdf/Publications/2019-annual-report.pdf, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

Note 7-Interfund Obligations:

At June 30, 2020, the general fund was due $286,613 from the WIA fund. The amount due is a result of timing of reimbursement from the WIA fund for expenses paid by the general fund.

Note 8-Risk Management:

The Commission is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Commission participates with other government entities in a public entity risk pool for their coverage of public officials and liability insurance with the Virginia Municipal Liability Pool. Each member of this risk pool jointly and severally agrees to assume, pay and discharge any liability. The Commission pays the Virginia Municipal Group contributions and assessments based upon classifications and rates into a designated cash reserve fund out of which expenses of the pool, claims and awards are to be paid. In the event of a loss, deficit, or depletion of all available excess insurance, the pool may assess all members in the proportion in which the premium of each bears to the total premiums of all members in the year in which such deficit occurs. The Commission carries insurance coverage for all other risk of loss. Settled claims have not exceeded coverage in the current or prior two fiscal years.

Note 9-Compensated Absences:

Commission employees earn paid time off each month at a scheduled rate in accordance with years of service. Accumulated unpaid paid time off is accrued when incurred. At June 30, 2020 the liability for accrued paid time off totaled $96,385.

Note 10-Litigation:

At June 30, 2020, there were no matters of litigation involving the Commission which would materially affect the Commission's financial position should any court decision on pending matters not be favorable to the Commission.

Note 11-Allocation of Indirect Costs:

The Commission has entered into various agreements to assist the management of various projects and grants. The Commission charges for direct costs incurred plus a portion of indirect costs. Indirect costs are allocated on the ratio of the individual project's personnel services, including fringe benefits, to total personnel, including fringe benefits. For the period ending June 30, 2020, the Commission's overall indirect cost rate of 43.31% was calculated as follows:

Indirect costs	$ 328,722
Total direct personnel, including fringe benefits	759,019
Rate	43.31%

Note 12-Subsequent Event:

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the release date of this report. As such, the full magnitude that the pandemic will have on the Authority's financial condition, liquidity, and future results of operations is uncertain. Management is monitoring the global situation and impact that it may have on its financial condition, liquidity, operations, suppliers, industry, and workforce. Given the daily evolution of the COVID-19 outbreak and global responses to curb its spread, the Authority is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for fiscal year 2021.

Note 13-Upcoming Pronouncements:

Statement No. 84, Fiduciary Activities, establishes criteria for identifying fiduciary activities of all state and local governments for accounting and financial reporting purposes and how those activities should be reported. The requirements of this Statement are effective for reporting periods beginning after December 15, 2019.

Note 13-Upcoming Pronouncements: (continued)

Statement No. 87, Leases, requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. The requirements of this Statement are effective for reporting periods beginning after June 15, 2021.

Statement No. 89, Accounting for Interest Cost Incurred Before the End of a Construction Period, provides guidance for reporting capital assets and the cost of borrowing for a reporting period and simplifies accounting for interest cost incurred before the end of a construction period. The requirements of this Statement are effective for reporting periods beginning after December 15, 2020. (Note to Auditor: Early application is encouraged so you may consider discussing this with the client for implementation now if there are construction projects underway. If early implemented, modify the opinion and governance letter to reflect early implementation.)

Statement No. 90, Majority Equity Interests – An Amendment of GASB Statements No, 14 and No. 61, provides guidance for reporting a government's majority equity interest in a legally separate organization and for reporting financial statement information for certain component units. The requirements of this Statement are effective for reporting periods beginning after December 15, 2019.

Statement No. 91, Conduit Debt Obligations, provides a single method of reporting conduit debt obligations by issuers and eliminates diversity in practice associated with (1) commitments extended by issuers, (2) arrangements associated with conduit debt obligations, and (3) related note disclosures. The requirements of this Statement are effective for reporting periods beginning after December 15, 2021.

Statement No. 92, Omnibus 2020, addresses practice issues that have been identified during implementation and application of certain GASB Statements. This Statement addresses a variety of topics such as leases, assets related to pension and postemployment benefits, and reference to nonrecurring fair value measurements of assets or liabilities in authoritative literature. The effective dates differ by topic, ranging from January 2020 to periods beginning after June 15, 2021.

Statement No. 93, Replacement of Interbank Offered Rates, establishes accounting and financial reporting requirements related to the replacement of Interbank Offered Rates (IBORs) in hedging derivative instruments and leases. It also identifies appropriate benchmark interest rates for hedging derivative instruments. The requirements of this Statement, except for removal of London Interbank Offered Rate (LIBOR) as an appropriate benchmark interest rate and the requirements related to lease modifications, are effective for reporting periods beginning after June 15, 2020. The removal of LIBOR as an appropriate benchmark interest rate is effective for reporting periods ending after December 31, 2021. All requirements related to lease modifications in this Statement are effective for reporting periods beginning after June 15, 2021.

Statement No. 94, Public-Private and Public-Public Partnerships and Availability of Payment Arrangements, addresses issues related to public-private and public-public partnership arrangements. This Statement also provides guidance for accounting and financial reporting for availability payment arrangements. The requirements of this Statement are effective for reporting periods beginning after June 15, 2022.

Note 13-Upcoming Pronouncements: (continued)

Statement No. 96, Subscription-Based Information Technology Arrangements (SBITAs), (1) defines a SBITA; (2) establishes that a SBITA results in a right-to-use subscription asset—an intangible asset—and a corresponding subscription liability; (3) provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBITA; and (4) requires note disclosures regarding a SBITA. The requirements of this Statement are effective for reporting periods beginning after June 15, 2022.

Statement No. 97, Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code (IRC) Section 457 Deferred Compensation Plans – an Amendment of GASB Statements No. 14 and No. 84, and a Supersession of GASB Statement. No 32, (1) increases consistency and comparability related to reporting of fiduciary component units in certain circumstances; (2) mitigates costs associated with the reporting of certain plans as fiduciary component units in fiduciary fund financial statements; and (3) enhances the relevance, consistency, and comparability of the accounting and financial reporting for Section 457 plans that meet the definition of a pension plan and for benefits provided through those plans. The effective dates differ based on the requirements of the Statement, ranging from June 2020 to reporting periods beginning after June 15, 2021.

Management is currently evaluating the impact these standards will have on the financial statements when adopted.

New River Valley Regional Commission
Schedule of Revenues, Expenditures and Changes in Fund Balances -- General Fund
Budget and Actual
For the Year Ended June 30, 2020

Revenues:	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenue from local sources:				
Charges for services	$ 631,837	$ 631,837	$ 520,379	$ (111,458)
Contributions from localities	233,867	233,867	233,866	(1)
Miscellaneous revenue	-	-	2,766	2,766
Total revenue from local sources	$ 865,704	$ 865,704	$ 757,011	$ (108,693)
Intergovernmental:				
Revenue from the Commonwealth:				
Categorical aid:				
DHCD grants (administrative)	$ 75,971	$ 75,971	$ 75,971	$ -
VECF Grant	114,880	114,880	9,447	(105,433)
DEQ Grant	7,500	7,500	11,246	3,746
Virginia Department of Health	25,000	25,000	20,000	(5,000)
VHDA	30,065	30,065	32,482	2,417
Virginia Department of Transportation	26,200	26,200	12,503	(13,697)
VDRPT RideSolutions	65,649	65,649	62,329	(3,320)
Total revenue from the Commonwealth	$ 345,265	$ 345,265	$ 223,978	$ (121,287)
Revenue from the federal government:				
Categorical aid:				
ARC grant	$ 84,616	$ 84,616	$ 140,948	$ 56,332
Federal Department of Transportation	104,800	104,800	50,013	(54,787)
VECF (DHHS pass-through)	128,090	128,090	42,777	(85,313)
EDA grant	70,000	70,000	70,000	-
Total revenue from the federal government	$ 387,506	$ 387,506	$ 303,738	$ (83,768)
Total revenues	$ 1,598,475	$ 1,598,475	$ 1,284,727	$ (313,748)

Exhibit 7
(Continued)

New River Valley Regional Commission
Schedule of Revenues, Expenditures and Changes in Fund Balances -- General Fund
Budget and Actual
For the Year Ended June 30, 2020

	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Expenditures:				
Community Development:				
Personnel	$ 799,604	$ 799,604	$ 763,526	$ 36,078
Fringe benefits	200,381	200,381	193,869	6,512
Office rent	49,968	49,968	49,968	-
Telephone	11,165	11,165	12,689	(1,524)
Office supplies	30,120	30,120	31,441	(1,321)
Postage	2,075	2,075	1,352	723
Printing	4,500	4,500	2,995	1,505
Advertising	10,400	10,400	3,112	7,288
Travel	21,480	21,480	20,271	1,209
Equipment maintenance and rent	14,202	14,202	7,746	6,456
Dues and publications	16,861	16,861	15,576	1,285
Training	93,750	93,750	5,094	88,656
Meeting expense	10,250	10,250	3,833	6,417
Insurance	3,250	3,250	3,068	182
Contractual services	313,324	313,324	183,491	129,833
Audit fee	4,540	4,540	4,373	167
Miscellaneous	4,700	4,700	4,715	(15)
Total expenditures	$ 1,590,570	$ 1,590,570	$ 1,307,119	$ 283,451
Excess (deficiency) of revenues over (under) expenditures	$ 7,905	$ 7,905	$ (22,392)	$ (30,297)
Net change in fund balance	$ 7,905	$ 7,905	$ (22,392)	$ (30,297)
Fund balance, beginning of year	-	-	845,284	845,284
Fund balance, end of year	$ 7,905	$ 7,905	$ 822,892	$ 814,987

Exhibit 8

New River Valley Regional Commission
Schedule of Changes in Net Pension Liability (Asset) and Related Ratios - Pension Plan
For the Measurement Dates of June 30, 2014 through June 30, 2019

	2019	2018	2017	2016	2015	2014
Total pension liability						
Service cost	$ 88,611	$ 74,436	$ 63,594	$ 60,289	$ 58,178	$ 73,896
Interest	163,344	156,893	148,310	135,569	144,082	134,557
Changes of assumptions	88,369	-	(17,049)	-	-	-
Differences between expected and actual experience	79,347	(40,686)	19,759	78,828	(238,023)	-
Benefit payments	(104,227)	(92,744)	(91,265)	(94,061)	(77,634)	(67,136)
Net change in total pension liability	$ 315,444	$ 97,899	$ 123,349	$ 180,625	$ (113,397)	$ 141,317
Total pension liability - beginning	2,385,601	2,287,702	2,164,353	1,983,728	2,097,125	1,955,808
Total pension liability - ending (a)	$ 2,701,045	$ 2,385,601	$ 2,287,702	$ 2,164,353	$ 1,983,728	$ 2,097,125
Plan fiduciary net position						
Contributions - employer	$ 27,748	$ 25,518	$ 22,496	$ 47,681	$ 45,215	$ 43,157
Contributions - employee	52,583	47,502	40,211	41,419	33,981	31,093
Net investment income	171,551	178,103	264,347	37,797	94,586	279,654
Benefit payments	(104,227)	(92,744)	(91,265)	(94,061)	(77,634)	(67,136)
Administratore charges	(1,681)	(1,525)	(1,525)	(1,321)	(1,274)	(1,486)
Other	(108)	(159)	(235)	(16)	(22)	15
Net change in plan fiduciary net position	$ 145,866	$ 156,695	$ 234,029	$ 31,499	$ 94,852	$ 285,297
Plan fiduciary net position - beginning	2,562,386	2,405,691	2,171,662	2,140,163	2,045,311	1,760,014
Plan fiduciary net position - ending (b)	$ 2,708,252	$ 2,562,386	$ 2,405,691	$ 2,171,662	$ 2,140,163	$ 2,045,311
Commission's net pension liability (asset) - ending (a) - (b)	$ (7,207)	$ (176,785)	$ (117,989)	$ (7,309)	$ (156,435)	$ 51,814
Plan fiduciary net position as a percentage of the total pension liability	100.27%	107.41%	105.16%	100.34%	107.89%	97.53%
Covered payroll	$ 1,122,452	$ 1,007,089	$ 849,852	$ 749,202	$ 702,092	$ 621,860
Commission's net pension asset as a percentage of covered payroll	-0.64%	-17.55%	-13.88%	-0.98%	-22.28%	8.33%

Schedule is intended to show information for 10 years. Information prior to the 2014 valuation is not available. However, additional years will be included as they become available.

Exhibit 9

New River Valley Regional Commission
Schedule of Employer Contributions - Pension Plan
For the Years Ended June 30, 2011 through June 30, 2020

Date	Contractually Required Contribution (1)	Contributions in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
2020	$ 25,972	$ 25,972	$ -	$ 1,119,239	$ 2.32%
2019	27,748	27,748	-	1,122,452	2.47%
2018	25,518	25,518	-	1,007,089	2.53%
2017	22,496	22,496	-	849,852	2.65%
2016	47,681	47,681	-	749,202	6.60%
2015	45,215	45,215	-	702,092	6.60%
2014	43,157	43,157	-	621,860	6.94%
2013	52,783	52,783	-	760,566	6.94%
2012	6,930	6,930	-	699,991	0.99%
2011	6,261	6,261	-	632,395	0.99%

Current year contributions are from the Commission's records and prior year contributions are from the VRS actuarial valuation performed each year.

New River Valley Regional Commission
Notes to Required Supplementary Information - Pension Plan
For the Year Ended June 30, 2020

WIA Fund Budget:

The WIA Fund is not legally required to adopt a budget, thus eliminating the requirement to present budgetary comparison information.

Pension Plan:

Changes of benefit terms – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions – The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) – Non-Hazardous Duty:

Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Members of the Board
New River Valley Regional Commission
Radford, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States; and the *Specifications for Audits of Authorities, Boards, and Commissions,* issued by the Auditor of Public Accounts of the Commonwealth of Virginia, the financial statements of the governmental activities and each major fund of the New River Valley Regional Commission as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the New River Valley Regional Commission's basic financial statements and have issued our report thereon dated August 13, 2020.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the New River Valley Regional Commission's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of New River Valley Regional Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of the New River Valley Regional Commission's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the New River Valley Regional Commission's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Robinson, Farmer, Cox Associates

Blacksburg, Virginia
August 13, 2020

Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance

To the Members of the Board
New River Valley Regional Commission
Radford, Virginia

Report on Compliance for Each Major Federal Program

We have audited the New River Valley Regional Commission's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the New River Valley Regional Commission's major federal programs for the year ended June 30, 2020. New River Valley Regional Commission's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the New River Valley Regional Commission's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the New River Valley Regional Commission's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the New River Valley Regional Commission's compliance.

Opinion on Each Major Federal Program

In our opinion, the New River Valley Regional Commission complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

Report on Internal Control over Compliance

Management of the New River Valley Regional Commission is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the New River Valley Regional Commission's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the New River Valley Regional Commission's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Robinson, Farmer, Cox Associates

Blacksburg, Virginia
August 13, 2020

New River Valley Regional Commission
Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2020

Federal Grantor/ Pass-through Grantor/ Program or Cluster Title	Federal CFDA Number	Pass-through Entity Identifying Number		Federal Expenditures	Expenditures to Suprecipients
Department of Labor:					
Direct Payments:					
H-1B Job Training Grants	17.268	Not applicable	$	1,503,286	$ 232,962
Pass-through payments from:					
Commonwealth of Virginia - Virginia Community College System:					
County of Pulaski, Virginia:					
Workforce Innovation and Opportunity Act (WIOA) (Cluster)					
WIOA Adult Program	17.258	AA-33260-19-55-A-51 /AA-32183-18-55-A-51		581,807	452,639
WIOA Dislocated Worker Formula Grants	17.278	AA-33260-19-55-A-51 /AA-32183-18-55-A-51		610,344	447,507
WIOA Youth Activities	17.259	AA-33260-19-55-A-51 /AA-32183-18-55-A-51		696,145	544,001
Total Workforce Innovation and Opportunity Act (WIOA) (Cluster)			$	1,888,296	
Total Department of Labor			$	3,391,582	
Social Security Administration:					
Direct Payments:					
Social Security State Grants for Work Incentives Assistance to Disabled Beneficiaries	96.009	Not applicable	$	10,375	
Appalachian Regional Commission:					
Direct Payments:					
Appalachian Local Development District Assistance	23.009	Not applicable	$	140,948	
Department of Health and Human Services:					
Pass-through payments from:					
Virginia Early Childhood Foundation					
Preschool Development Grant (PDG B-5)	93.434	Not available	$	42,777	
Department of Transportation:					
Pass-through payments from:					
Virginia Department of Transportation					
Highway Planning and Construction	20.205	Not available	$	50,013	
Department of Commerce:					
Direct Payments:					
Economic Development - Support for Planning Organizations	11.302	Not applicable	$	70,000	
Total Expenditures of Federal Awards			$	3,705,695	$ 1,699,310

Notes to Schedule of Expenditures of Federal Awards

Note A-Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the New River Valley Regional Commission under programs of the federal government for the year ended June 30, 2020. The information in the Schedule is presented in accordance with the requirements of the Office of Management and Budgets Uniform Guidance. Because the Schedule presents only a selected portion of the operations of the New River Valley Regional Commission, it is not intended to and does not present the financial position, changes in net position, or cash flows of the New River Valley Regional Commission.

Note B-Summary of Significant Accounting Policies

(1) Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in OMB's Uniform Guidance, wherein certain types of expenditures are not allowed or are limited as to reimbursement.

(2) Pass-through entity indentifying numbers are presented where available.

Note C-De Minimis Cost Rate:

The Commission did not elect to use the 10-percent de minimis indirect cost rate allowed under Uniform Guidance.

Note D-Relationship to the Financial Statements:

Intergovernmental revenues per the basic financial statements	$	3,929,673
Less: Aid from the Commonwealth of Virginia		(223,978)
Federal revenue as reported above	$	3,705,695

New River Valley Regional Commission
Schedule of Findings and Questioned Costs
For the Year Ended June 30, 2020

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued:	Unmodified
Internal control over financial reporting:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified ?	None reported
Noncompliance material to financial statements noted?	No

Federal Awards

Internal control over major programs:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified ?	None reported
Type of auditors' report issued on compliance for major programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with 2 CFR section 200.516 (a)?	No

Identification of major programs:

CFDA #	Name of Federal Program or Cluster
17.258/17.259/17.278	Workforce Innovation and Opportunity Act (WIOA) Cluster

Dollar threshold used to distinguish between Type A and Type B programs:	$750,000
Auditee qualified as low-risk auditee?	No

Section II - Financial Statement Findings

There are no financial statement findings and questioned costs to report.

Section III - Federal Award Findings and Questioned Costs

There are no federal award findings and questioned costs to report.

Section IV - Status of Prior Audit Findings